CONFIDENTIAL

8 September 1970

Dear Mr. Aguirre;

This is in reply to your letter of 31 August 1970 in which you request from me an appraisal of the professional capabilities and personality of Mr. Fernando Arias.

Mr. Arias has an outstanding academic record and his formal training is such as expected of him to perform adequately in the type of position described in your letter. I consider that Mr. Arias has an analytical mind having the quality of easily understanding and discussing a problem. In addition, he is willing to listen to others' ideas and respect them, having at the same time an indepenent mind.

I understand that Mr. Arias has completely fulfilled his responsibilities during his work at the United Nations. His superiors talk highly of him.

Because of his age, Mr. Arias does not possess a very broad professional experience. However, considering the nature of the "Young Professional Programme", it is my opinion that his experience is proportional to his age and rather attractive.

Regarding his personality, he is an ambitious person and has a positive attitude towards work and he is seriously interested in different subjects. He has an open personality which assures smooth relations with his associates. I have no doubt as to his moral integrity.

As I am a Spanish-speaking person, I am not in a position to judge his oral and writing abilities in English, but I am sure his present job requires a full knowledge of English.

I am convinced that Mr. Arias will accomplish successfully any task assigned to him under your Programme.

Very truly yours,

Benjamín Alvarado Technical Adviser Resources and Transport Division

Mr. Francisco Aguirpe-Sacasa Assistant Personnel Officer International Bank for Reconstruction and Development 1818 "H" Street Washington, D.C. 20433